

Ministry Position Job Description

Director of Youth and Young Adults

Cornerstone Church

Title: Director of Youth and Young Adults (DYVA)

Position Summary: The DYVA will serve Cornerstone Church and the community by creating disciples of Jesus, through innovative and God-honoring relationships, programs, and outreaches.

Scope of Ministry:

1. Provide excellent guidance and leadership to existing Ignite Ministry
 - a. Wednesday Evenings
 - b. Special Events
 - c. Provide training for volunteers in the Youth and Young Adult Ministry Team.
2. Provide leadership and vision for new Youth and Young Adult Ministries
 - a. Brainstorm new visions for Youth and Young Adult Ministry possibilities
 - b. Launch and maintain a Young Adults Ministry
 - c. Work alongside staff and volunteers to implement these programs, ministries, and outreaches
 - d. Work alongside staff, volunteers, and marketing team to promote programs, ministry, and outreaches
3. Other Responsibilities
 - a. Fill Pulpit as needed
 - b. Be trained in and able to assist with church technology during worship services
 - c. Attend weekly staff meetings
 - d. Partner with local Youth for Christ Chapter
 - e. Schedule regular visits youth and young adults
 - f. Serve on Cornerstone's Youth and Children's Committee
 - g. Other assigned tasks as required

- h. Keep a log of work/activities completed. Provide a schedule for the upcoming week.

Commitment from Cornerstone to Director of Youth and Young Adults

1. Senior Pastor will come alongside DYVA to mentor, equip and develop their gifts and abilities for ministry
2. Senior Pastor will meet regularly with DYVA for support, encouragement, accountability, and Prayer
3. Cornerstone will pay the DYVA a fair and agreed upon wage.

Ministry Qualifications

1. Must have a mature and growing relationship with Jesus as both Lord and Savior
 - a. A Deep Commitment to His Word
 - b. Agree with the Essential Tenants of ECO
2. Must be creative and enthusiastic about the Spiritual growth and wellbeing of Youth, Young Adults, volunteers, and the church staff.
3. Must have a strong desire to reach the Youth and Young adults of Cornerstone and the community of Minot with the Love of Jesus, in authentic and practical ways.
4. It is encouraged that the director be trained as a Certified Lay Pastor (CLP).

Education:

1. Background or experience in education of Youth Ministry
2. High school degree
3. Must pass a Background check
 - a. Complete ECO's "Proud-to-Protect" Child safety training within the first week of employment
4. Complete Grip-Birkman Assessment with in the first three months of employment.

Evaluation:

1. DYVA will work with Senior Pastor to create measurable goals for Children and Family Ministry which will be part of the performance evaluation with the Senior Pastor.
2. Personnel Committee will also conduct an annual review.